HB 3885 H



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OFFICE WEST VIRGINIA SECRETARY OF STATE

WEST VIRGINIA LEGISLATURE

FIRST REGULAR SESSION, 2007

ENROLLED

FOR House Bill No. 2585

(By Delegates M. Poling and Paxton (By Request))

Passed March 10, 2007

In Effect July 1, 2007



ENROLLED

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COMMITTEE SUBSTITUTE

OFFICE WEST VIRGINIA SECRETARY OF STATE

for

H. B. 2585

(BY DELEGATES M. POLING AND PAXTON (BY REQUEST))

[Passed March 10, 2007; in effect July 1, 2007.]

AN ACT to repeal §18A-3-11 of the Code of West Virginia, 1931, as amended; to amend and reenact §5-16-2 of said code; to amend and reenact §18-7A-3 of said code; to amend and reenact §18-7B-2 of said code; to amend and reenact §18-23-4a of said code; to amend and reenact §18A-3-3 of said code; and to amend said code by adding thereto a new section, designated §18A-3-11, all relating to education generally; findings; definitions; allowing for the designation of up to twenty-five professional educators as 21st Century Learner Fellows; allowing Fellows to continue as a member of either the teachers retirement system or the defined contribution system, as applicable, while being employed by a state institution of higher education or a research corporation; allowing Fellows to continue to participate in employee insurance programs during employment; limiting the responsibility of a state institution of higher education or a research corporation for a fellow's annual and sick leave earned from prior employment; the renewal of teaching certificates and permanent certification;

providing certification through National Board for Professional Teaching Standards as an additional option for attaining permanent certification; providing for state board member participation in the public employees insurance program; and making technical improvements.

Be it enacted by the Legislature of West Virginia:

That §18A-3-11 of the Code of West Virginia, 1931, as amended, be repealed; that §5-16-2 of said code be amended and reenacted; that §18-7A-3 of said code be amended and reenacted; that §18-7B-2 of said code be amended and reenacted; that §18-23-4a of said code be amended and reenacted; that §18A-3-3 of said code be amended and reenacted; and that said code be amended by adding thereto a new section, designated §18A-3-11, all to read as follows:

CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE GOVERNOR, SECRETARY OF STATE AND ATTORNEY GENERAL; BOARD OF PUBLIC WORKS; MISCELLANEOUS AGENCIES, COMMISSIONS, OFFICES, PROGRAMS, ETC.

ARTICLE 16. WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE ACT.

§5-16-2. Definitions.

- 1 The following words and phrases as used in this article,
- unless a different meaning is clearly indicated by the context,
- 3 have the following meanings:
- 4 (1) "Agency" means the public employees insurance 5
- agency created by this article.
- 6 (2) "Director" means the director of the public employees insurance agency created by this article. 7
- (3) "Employee" means any person, including an elected 8
- 9 officer, who works regularly full time in the service of the

10 State of West Virginia and, for the purpose of this article 11 only, the term "employee" also means any person, including an elected officer, who works regularly full time in the 12 13 service of a county board of education; a county, city or town in the state; any separate corporation or instrumentality 14 15 established by one or more counties, cities or towns, as permitted by law; any corporation or instrumentality 16 17 supported in most part by counties, cities or towns; any 18 public corporation charged by law with the performance of a 19 governmental function and whose jurisdiction is coextensive 20 with one or more counties, cities or towns; comprehensive community mental health center 21 22 comprehensive mental retardation facility established, 23 operated or licensed by the secretary of health and human 24 resources pursuant to section one, article two-a, chapter 25 twenty-seven of this code and which is supported in part by state, county or municipal funds; any person who works 26 27 regularly full time in the service of the Higher Education 28 Policy Commission, the West Virginia Council for 29 Community and Technical College Education or a governing 30 board, as defined in section two, article one, chapter 31 eighteen-b of this code; any person who works regularly full 32 time in the service of a combined city-county health 33 department created pursuant to article two, chapter sixteen of 34 this code; any person designated as a 21st Century Learner 35 Fellow pursuant to section eleven, article three, chapter eighteen-a of this code; and any person who works as a long 36 37 term substitute as defined in section one, article one, chapter 38 eighteen-a of this code, in the service of a county board of 39 education: Provided, That a long term substitute who is 40 continuously employed for at least one hundred thirty-three instructional days during an instructional term and until the 41 42 end of that instructional term, is eligible for the benefits 43 provided in this article until the first day of September following that instructional term. Provided further, That a 44 45 long term substitute employed fewer than one hundred thirty-46 three instructional days during an instructional term is eligible for the benefits provided in this article only during 47 48 such time as he or she is actually employed as a long term On and after the first day of January, one 49 substitute. 50 thousand nine hundred ninety-four, and upon election by a

- 53 pursuant to this article, any person elected to a county board
- 54 of education shall be considered to be an "employee" during
- 55 the term of office of the elected member. Upon election by 56
- the State Board of Education to allow appointed board
- members to participate in the public employees insurance 57
- 58 program pursuant to this article, any person appointed to the
- 59 State Board of Education is considered an "employee" during
- the term of office of the appointed member: *Provided*, That 60
- 61 the elected member of a county board of education and the
- appointed member of the State Board of Education shall pay 62
- 63 the entire cost of the premium if he or she elects to be
- 64 covered under this article. Any matters of doubt as to who is
- 65 an employee within the meaning of this article shall be
- 66 decided by the director.
- 67 On or after the first day of July, one thousand nine hundred ninety-seven, a person shall be considered an 68 69 "employee" if that person meets the following criteria:
- 70 (i) Participates in a job-sharing arrangement as defined in 71 section one, article one, chapter eighteen-a of this code;
- 72 (ii) Has been designated, in writing, by all other 73 participants in that job-sharing arrangement as the 74 "employee" for purposes of this section; and
- 75 (iii) Works at least one third of the time required for a 76 full-time employee.
- 77 (4) "Employer" means the state of West Virginia, its 78 boards, agencies, commissions, departments, institutions or 79 spending units; a county board of education; a county, city or 80 town in the state; any separate corporation or instrumentality 81 established by one or more counties, cities or towns, as 82 permitted by law; any corporation or instrumentality 83 supported in most part by counties, cities or towns; any 84 public corporation charged by law with the performance of a 85 governmental function and whose jurisdiction is coextensive 86 with one or more counties, cities or towns; any

(5) "Finance board" means the public employees insurance agency finance board created by this article.

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- (6) "Person" means any individual, company, association, organization, corporation or other legal entity, including, but not limited to, hospital, medical or dental service corporations; health maintenance organizations or similar organization providing prepaid health benefits; or individuals entitled to benefits under the provisions of this article.
- (7) "Plan", unless the context indicates otherwise, means the medical indemnity plan, the managed care plan option or the group life insurance plan offered by the agency.
- 115 (8) "Retired employee" means an employee of the state 116 who retired after the twenty-ninth day of April, one thousand 117 nine hundred seventy-one, and an employee of the higher 118 education policy commission, the council for community and 119 technical college education, a state institution of higher 120 education or a county board of education who retires on or 121 after the twenty-first day of April, one thousand nine hundred 122 seventy-two, and all additional eligible employees who retire 123 on or after the effective date of this article, meet the

- minimum eligibility requirements for their respective state
- 125 retirement system and whose last employer immediately prior
- 126 to retirement under the state retirement system is a
- participating employer: Provided, That for the purposes of
- this article, the employees who are not covered by a state
- 129 retirement system but who are covered by a state approved or
- 130 state contracted retirement program shall, in the case of
- 131 education employees, meet the minimum eligibility
- 132 requirements of the State Teachers' Retirement System and
- in all other cases, meet the minimum eligibility requirements
- of the public employees retirement system.

CHAPTER 18. EDUCATION.

ARTICLE 7A. STATE TEACHERS' RETIREMENT SYSTEM.

§18-7A-3. Definitions.

- 1 (a) As used in this article, unless the context clearly 2 require a different meaning:
- 3 (1) "Accumulated contributions" means all deposits and 4 all deductions from the gross salary of a contributor plus 5 regular interest.
- 6 (2) "Accumulated net benefit" means the aggregate 7 amount of all benefits paid to or on behalf of a retired 8 member:
- 9 (3) "Annuities" means the annual retirement payments 10 for life granted beneficiaries in accordance with this article.
- 11 (4) "Average final salary" means the average of the five 12 highest fiscal year salaries earned as a member within the last
- 13 fifteen fiscal years of total service credit, including military
- service as provided in this article, or if total service is less
- 15 than fifteen years, the average annual salary for the period on
- 16 which contributions were made.
- 17 (5) "Beneficiary" means the recipient of annuity 18 payments made under the retirement system.

- 19 (6) "Contributor" means a member of the retirement 20 system who has an account in the teachers accumulation 21 fund.
- 22 (7) "Deposit" means a voluntary payment to his or her account by a member.
- 24 (8) "Employer" means the agency of and within the state 25 which has employed or employs a member.
- 26 (9) "Employment term" means employment for at least 27 ten months, a month being defined as twenty employment 28 days.
- 29 (10) "Gross salary" means the fixed annual or periodic 30 cash wages paid by a participating public employer to a member for performing duties for the participating public 31 32 employer for which the member was hired. Gross salary also 33 shall include retroactive payments made to a member to correct a clerical error, or pursuant to a court order or final 34 order of an administrative agency charged with enforcing 35 federal or state law pertaining to the member's rights to 36 employment or wages, with all the retroactive salary 37 payments to be allocated to and considered paid in the 38 periods in which the work was or would have been done. 39 Gross salary shall not include lump sum payments for 40 41 bonuses, early retirement incentives, severance pay, or any other fringe benefit of any kind including, but not limited to, 42 43 transportation allowances, automobiles or automobile allowances, or lump sum payments for unused, accrued leave 44 45 of any type or character.
- 46 (11) "Internal Revenue Code" means the Internal Revenue Code of 1986, as it has been amended.
- 48 (12) "Member" means a member of the retirement 49 system.
- 50 (13) "Members of the administrative staff of the public 51 schools" means deans of instruction, deans of men, deans of 52 women, and financial and administrative secretaries.

- 53 (14) "Members of the extension staff of the public 54 schools" means every agricultural agent, boys' and girls' club 55 agent and every member of the agricultural extension staff 56 whose work is not primarily stenographic, clerical or 57 secretarial.
- 58 (15) "New entrant" means a teacher who is not a present teacher.
- 60 (16) "Nonteaching member" means any person, except a teacher member, who is regularly employed for full-time 61 service by: (a) Any county board of education; (b) the State 62 63 Board of Education; (c) the Higher Education Policy 64 Commission, the West Virginia Council for Community and 65 Technical College Education or a governing board, as 66 defined in section two, article one, chapter eighteen-b of this 67 code; or (d) the Teachers Retirement Board: Provided, That any person whose employment with the Higher Education 68 69 Policy Commission, the West Virginia Council for 70 Community and Technical College Education or a governing board commences on or after the first day of July, one 71 72 thousand nine hundred ninety-one, is not considered a 73 nonteaching member.
- 74 (17) "Pick-up service" means service that a member was 75 entitled to, but which the employer has not withheld or paid 76 for.
- 77 (18) "Plan year" means the twelve-month period 78 commencing on the first day of July and ending the following 79 thirtieth day of June of any designated year.
- 80 (19) "Present member" means a present teacher who is a member of the retirement system.
- 82 (20) "Present teacher" means any person who was a 83 teacher within the thirty-five years beginning the first day of 84 July, one thousand nine hundred thirty-four, and whose 85 membership in the retirement system is currently active.

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(21) "Prior service" means all service as a teacher completed prior to the first day of July, one thousand nine

- 88 hundred forty-one, and all service of a present member who
- 89 was employed as a teacher, and did not contribute to a
- 90 retirement account because he or she was legally ineligible
- 91 for membership during the service.
- 92 (22) "Public schools" means all publicly supported 93 schools, including colleges and universities in this state.
- 94 (23) "Refund beneficiary" means the estate of a deceased 95 contributor or a person he or she has nominated as 96 beneficiary of his or her contributions by written designation 97 duly executed and filed with the retirement board.
- 98 (24) "Refund interest" means interest compounded, 99 according to the formula established in legislative rules, 100 series seven of the Consolidated Public Retirement Board.
- 101 (25) "Regular interest" means interest at four percent 102 compounded annually, or a higher earnable rate if set forth in 103 the formula established in legislative rules, series seven of the 104 Consolidated Public Retirement Board.
- 105 (26) "Regularly employed for full-time service" means 106 employment in a regular position or job throughout the 107 employment term regardless of the number of hours worked 108 or the method of pay.
- 109 (27) "Required beginning date" means the first day of 110 April of the calendar year following the later of: (a) The 111 calendar year in which the member attains age seventy and 112 one-half years; or (b) the calendar year in which the member 113 retires or ceases covered employment under the system after 114 having attained the age of seventy and one-half years.
- 115 (28) "Retirement system" means the State Teachers' 116 Retirement System provided for in this article.
- 117 (29) "Teacher member" means the following persons, if 118 regularly employed for full-time service: (a) Any person 119 employed for instructional service in the public schools of 120 West Virginia; (b) principals; (c) public school librarians; (d) 121 superintendents of schools and assistant county

- superintendents of schools; (e) any county school attendance director holding a West Virginia teacher's certificate; (f) the
- 124 Executive Secretary of the Retirement Board; (g) members of
- the research, extension, administrative or library staffs of the
- public schools; (h) the State Superintendent of Schools, heads
- and assistant heads of the divisions under his or her
- 128 supervision, or any other employee under the State
- 129 Superintendent performing services of an educational nature;
- 130 (i) employees of the State Board of Education who are
- performing services of an educational nature; (j) any person
- employed in a nonteaching capacity by the State Board of
- 133 Education, any county board of education, the State
- Department of Education or the Teachers Retirement Board,
- 135 if that person was formerly employed as a teacher in the
- public schools; (k) all classroom teachers, principals and
- educational administrators in schools under the supervision
- of the Division of Corrections, the Division of Health or the
- 139 Division of Human Services; (1) employees of the State
- 140 Board of School Finance, if that person was formerly
- employed as a teacher in the public schools; and (m) any
- person designated as a 21st Century Learner Fellow pursuant
- to section eleven, article three, chapter eighteen-a of this code
- 144 who elects to remain a member of the Teachers' Retirement
- 145 System provided for in this article.
- (30) "Total service" means all service as a teacher while
- 147 a member of the retirement system since last becoming a
- member and, in addition thereto, credit for prior service, if
- 149 any.
- The masculine gender shall be construed so as to include
- 151 the feminine.
- 152 Age in excess of seventy years shall be considered to be
- 153 seventy years.

ARTICLE 7B. TEACHERS' DEFINED CONTRIBUTION RETIREMENT SYSTEM.

§18-7B-2. Definitions.

1 As used in this article, unless the context clearly requires 2 a different meaning:

- 3 (1) "Defined contribution system" or "system" means the 4 Teachers' Defined Contribution Retirement System created 5 and established by this article:
- 6 (2) "Existing retirement system" means the State 7 Teachers' Retirement System established in article seven-a of 8 this chapter;
- 9 (3) "Existing employer" means any employer who 10 employed or employs a member of the existing retirement 11 system;
- 12 (4) "Consolidated board" or "board" means the 13 Consolidated Public Retirement Board created and 14 established pursuant to article ten-d, chapter five of this code;
- (5) "Member" or "employee" means the following 15 16 persons, if regularly employed for full-time service: (A) Any person employed for instructional service in the public 17 18 schools of West Virginia; (B) principals; (C) public school 19 librarians; (D) superintendents of schools and assistant 20 county superintendents of schools; (E) any county school attendance director holding a West Virginia teacher's 21 22 certificate; (F) members of the research, extension, administrative or library staffs of the public schools; (G) the 23 24 State Superintendent of Schools, heads and assistant heads of the divisions under his or her supervision, or any other 25 employee under the State Superintendent performing services 26 27 of an educational nature; (H) employees of the State Board of Education who are performing services of an educational 28 29 nature; (I) any person employed in a nonteaching capacity by the State Board of Education, any county board of education 30 31 or the State Department of Education if that person was 32 formerly employed as a teacher in the public schools; (J) all classroom teachers, principals and educational administrators 33 in schools under the supervision of the Division of 34 35 Corrections and the Department of Health and Human Resources; (K) any person who is regularly employed for 36 37 full-time service by any county board of education or the

- 38 State Board of Education (L) the administrative staff of the
- 39 public schools including deans of instruction, deans of men
- 40 and deans of women, and financial and administrative
- 41 secretaries; and (M) any person designated as a 21st Century
- 42 Learner Fellow pursuant to section eleven, article three,
- 43 chapter eighteen-a of this code who elects to remain a
- 44 member of the Teachers' Defined Contribution System
- 45 established by this article;
- 46 (6) "Regularly employed for full-time service" means 47 employment in a regular position or job throughout the
- 48 cmployment term regardless of the number of hours worked
- 49 or the method of pay;
- 50 (7) "Year of employment service" means employment for
- 51 at least ten months, a month being defined as twenty
- 52 employment days: *Provided*, That no more than one year of
- service may be accumulated in any twelve-month period;
- 54 (8) "Employer" means the agency of and within the State
- of West Virginia which has employed or employs a member;
- 56 (9) "Compensation" means the full compensation actually
- 57 received by members for service whether or not a part of the
- 58 compensation is received from other funds, federal or 59 otherwise, than those provided by the state or its
- 60 subdivisions:
- 61 (10) "Public schools" means all publicly supported
- 62 schools, including normal schools, colleges and universities
- 63 in this state:
- 64 (11) "Member contribution" means an amount reduced
- from the employee's regular pay periods, and deposited into
- 66 the member's individual annuity account within the Defined
- 67 Contribution Retirement System;
- 68 (12) "Employer contribution" means an amount deposited
- 69 into the member's individual annuity account on a periodic
- basis coinciding with the employee's regular pay period by
- 71 an employer from its own funds;

- 72 (13) "Annuity account" or "annuity" means an account 73 established for each member to record the deposit of member 74 contributions and employer contributions and interest, 75 dividends or other accumulations credited on behalf of the 76 member;
- 77 (14) "Retirement" means a member's withdrawal from 78 the active employment of a participating employer and 79 completion of all conditions precedent to retirement;

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- (15) "Permanent, total disability" means a mental or physical incapacity requiring absence from employment service for at least six months: *Provided*, That the incapacity is shown by an examination by a physician or physicians Provided, however, That for selected by the Board: employees hired on or after the first day of July, two thousand five, permanent, total disability means an inability to engage in substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death, or has lasted or can be expected to last for a continuous period of not less than twelve months and the incapacity is so severe that the member is likely to be permanently unable to perform the duties of the position the member occupied immediately prior to his or her disabling injury or illness.
- (16) "Plan year" means the twelve-month period commencing on the first day of July of any designated year and ending on the following thirtieth day of June;
- (17) "Required beginning date" means the first day of April of the calendar year following the later of: (a) The calendar year in which the member attains age seventy-one and one-half years; or (b) the calendar year in which the member retires or otherwise ceases employment with a participating employer after having attained the age of seventy and one-half years; and
- 105 (18) "Internal Revenue Code" means the Internal 106 Revenue Code of 1986, as it has been amended.

ARTICLE 23. ADDITIONAL POWERS, DUTIES AND RESPONSIBILITIES OF GOVERNING BOARDS OF STATE INSTITUTIONS OF HIGHER EDUCATION.

- §18-23-4a. Supplemental and additional retirement plans for employees; payroll deductions; authority to match employee contributions; retroactive curative and technical corrective action.
 - 1 (a) Any reference in this code to the "additional retirementplan" relating to state higher education employees, means the "higher education retirement plan" provided in this section. Any state higher education employee participating in a retirement plan upon the effective date of this section continues to participate in that plan and may not elect to participate in any other state retirement plan. Any such retirement plan continues to be governed by the provisions of law applicable on the effective date of this section.
 - (b) The Higher Education Policy Commission, on behalf 10 of the governing boards and itself, shall contract for a 11 retirement plan for its employees, to be known as the "Higher 12 Education Retirement Plan". The governing boards and 13 Higher Education Policy Commission shall make periodic 14 deductions from the salary payments due the employees in 15 the amount they are required to contribute to the Higher 16 17 Education Retirement Plan, which deductions shall be six 18 percent.
 - 19 (c) The Higher Education Policy Commission and the governing boards, with policy commission approval, may 20 contract for a supplemental retirement plan for any or all of 21 their employees to supplement the benefits the employees 22 otherwise receive. The governing boards and Higher 23 Education Policy Commission may make additional periodic 2.4 deductions from the salary payments due the employees in 25 the amount they are required to contribute for the 26 27 supplemental retirement plan.

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(d) The Higher Education Policy Commission shall

conduct a study of the feasibility of offering multiple vendors of retirement products and services to be offered for the benefit of higher education employees. The commission shall report the findings of the study, along with a plan for offering multiple vendors for the employees, to the Joint Committee on Pensions and Retirement no later than the first day of December, two thousand one. Upon approval by the Joint Committee on Pensions and Retirement, commission shall provide a choice of vendors to their employees. Any selection of vendors made by the commission shall be determined according to a request for proposal issued pursuant to the provisions of section four, article five, chapter eighteen-b of this code.

(e) Each governing board and the Higher Education Policy Commission, by way of additional compensation to their employees, shall pay an amount equal to the contributions of the employees into the higher education retirement plan from funds appropriated to the board or commission for personal services.

- (f) Each participating employee has a full and immediate vested interest in the retirement and death benefits accrued from all the moneys paid into the Higher Education Retirement Plan or a supplemental retirement plan for his or her benefit. Upon proper requisition of a board or the Higher Education Policy Commission, the auditor shall periodically issue a warrant, payable as specified in the requisition, for the total contributions so withheld from the salaries of all participating employees and for the governing board's or Higher Education Policy Commission's matching funds.
- (g) Any person whose employment commences on or after the first day of July, one thousand nine hundred ninetyone, and who is eligible to participate in the Higher Education Retirement Plan, shall participate in that plan and is not eligible to participate in any other state retirement system: *Provided*, That the foregoing provision does not apply to a person designated as a 21st Century Learner Fellow pursuant to section eleven, article three, chapter eighteen-a of this code. The additional retirement plan contracted for by the governing boards prior to the first day

- of July, one thousand nine hundred ninety-one, remains in
- 69 effect unless changed by the Higher Education Policy
- 70 Commission. Nothing in this section may be construed to
- 71 consider employees of the governing boards as employees of
- 72 the Higher Education Policy Commission, nor is the Higher
- 73 Education Policy Commission responsible or liable for
- 74 retirement benefits contracted by, or on behalf of, the
- 75 governing boards.
- 76 (h) It is the intent of the Legislature in amending and
- 77 reenacting this section during its two thousand one regular
- 78 session solely to:
- 79 (1) Maintain the current retirement plans offered to state
- 80 higher education employees in their current form;
- 81 (2) Clarify that employees of the Higher Education Policy
- 82 Commission are participants in the higher education
- 83 retirement plan;
- 84 (3) Codify the current contribution levels of the
- 85 governing boards, the Higher Education Policy Commission
- 86 and their employees toward the present higher education
- 87 retirement plan:
- 88 (4) Make mandatory the contribution levels of the
- 89 governing boards and Higher Education Policy Commission;
- 90 (5) Establish a standardized retirement policy for all state
- 91 higher education employees as determined by the policy
- 92 commission:
- 93 (6) Clarify the application and purposes of the additional
- and supplemental retirement plans previously provided for in
- 95 this section; and
- 96 (7) Remove obsolete and archaic language.

CHAPTER 18A. SCHOOL PERSONNEL.

ARTICLE 3. TRAINING, CERTIFICATION, LICENSING, PROFESSIONAL DEVELOPMENT.

§18A-3-3. Renewal of certificates; permanent certification.

- 1 (a) Until the person qualifies for a permanent certificate, 2 any professional or first class certificate based upon a 3 bachelor's degree shall be renewable provided the holder 4 within five years from the date the certificate became valid:
- 5 (1) Files application on a prescribed form with the State 6 Department of Education;
- 7 (2) Presents an official transcript of six semester hours of 8 approved credit as may be prescribed by the state board;
- 9 (3) Successfully completes a beginning teacher internship 10 program, if applicable; and

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- (4) Submits a recommendation based on successful 12 teaching experience from the county superintendent of schools of the county in which the holder last taught or 14 resides.
- 15 (b) The holder of a professional certificate, valid for five years, shall have the certificate made permanent upon 16 17 meeting any of the following requirements:
- 18 (1) Completion of the second renewal, in accordance with 19 the provisions set forth in subsection (a) of this section; or
- 20 (2) After five years of service in the public schools, 21 presentation of a transcript showing the completion of 22 requirements for a master's degree from an institution of 23 higher education accredited to offer the master's degree and 24 in a program relevant to the public school program or 25 completes the fifth year of training leading to a bachelor's 26 degree in library science from a school fully approved by the 27 American Library Association; or
- 28 (3) Receives certification through the National Board for 29 Professional Teaching Standards.
- 30 (c) To satisfy any of the requirements of subsection (b) of

- 31 this section, the person must file application on a prescribed
- 32 form with the State Department of Education and must
- 33 submit a recommendation from the county superintendent of
- 34 schools of the county in which the person last taught or
- 35 resides.
- 36 (d) All certificates and permits, other than the
- 37 professional certificate, shall be renewed in accordance with
- 38 state board regulations.
- 39 (e) If the applicant seeking renewal has cause to believe
- 40 that the county superintendent refuses to give a
- 41 recommendation without just cause, the applicant shall have
- 42 the right, in such case, to appeal to the State Superintendent
- 43 of Schools whose responsibility it shall be to investigate the
- 44 matter and issue a certificate if, in the opinion of the state
- 45 superintendent, the county superintendent's recommendation
- 46 was withheld arbitrarily.
- 47 (f) A person who has reached the age of sixty and holds
- 48 a renewable certificate, as provided in this section, need not
- 49 present renewal credit but shall meet all other renewal
- 50 requirements.

§18A-3-11. Fellowship for 21st Century Learners.

- 1 (a) The Legislature finds that:
- 2 (1) There are instances, especially for the purpose of
- 3 professional development, where it would be beneficial for
- 4 persons who are members of the Teachers' Retirement
- 5 System or the Teachers' Defined Contribution System to be
- 6 employed by state institutions of higher education or research
- 7 corporations;
- 8 (2) Members of the Teachers' Retirement System are
- 9 discouraged from terminating their membership to that
- 10 system because their annuity is based on their final average
- 11 salary and their total service credit;
- 12 (3) A member of the Teachers' Defined Contribution
- 13 System may be discouraged from terminating his or her

- membership to that system because the member may be completely vested in that system or have made substantial progress toward being vested;
- 17 (4) These members also are discouraged from leaving 18 employment that allows them to participate in the Public 19 Employees Insurance Program pursuant to article sixteen, 20 chapter five of this code; and
- 21 (5) An example of this beneficial arrangement would be 22 the employment of a member of the Teachers' Retirement 23 System or a member of the Teachers' Defined Contribution 24 System by an entity that otherwise would not be considered 25 an employer under article seven-a, chapter eighteen of this code or article seven-b, chapter eighteen of this code for the 26 27 purpose of working on a joint professional development 28 project between higher education and public education.
- 29 (b) For the purposes of this section only, unless the 30 context clearly indicates otherwise:
- 31 (1) "Employer" means either the state institution of 32 higher education or the research corporation employing a 33 21st Century Learner Fellow;
- 34 (2) "Research corporation" means a corporation meeting 35 the description set forth in section three, article twelve, 36 chapter eighteen-b of this code; and
- 37 (3) "State institution of higher education" means the same 38 as defined in section two, article one, chapter eighteen-b of 39 this code.
- 40 (c) The State Superintendent is authorized to designate up 41 to twenty-five professional educators who are currently employed and who are members of either the Teachers' 42 43 Retirement System set forth in article seven-a, chapter 44 eighteen of this code or the Teachers' Defined Contribution 45 System set forth in article seven-b, chapter eighteen of this code as 21st Century Learner Fellows, subject to the 46 47 following:

- 48 (1) Before designating a person as a 21st Century Learner
- 49 Fellow, the State Superintendent shall consult with the state
- institution of higher education or the research corporation 50
- 51 that would employ the member if designated;
- 52. (2) In determining whether or not to designate a person
- 53 as a 21st Century Learner Fellow, the State Superintendent
- 54 shall give preference to a person who:
- 55 (A) Is certified by the National Board for Professional
- 56 Teaching Standards; and
- 57 (B) Demonstrates leadership within his or her content
- 58 field in the county, regional education service agency area or
- 59 the State:
- 60 (3) The duration of the person's designation as a 21st
- Century Learner Fellow shall be for the period in which the 61
- specific project to be undertaken by the person will last as 62
- determined by the State Superintendent at the time he or she 63
- 64 designates the person; and
- 65 (4) Only the employer may terminate the employment of
- 66 a person designated as a 21st Century Learner Fellow prior
- to the end of the duration of the person's designation as set 67
- 68 forth in subsection (3) of this subsection.
- 69 (d) Notwithstanding any other provision of the code to
- 70 the contrary, the professional educators designated as 21st
- 71 Century Learner Fellows may elect to remain a member of
- 72 the retirement system in which they were a member of
- 73 immediately preceding their designation while they are
- 74 employed by either a state institution of higher education or
- 75 a research corporation, subject to the following:
- 76 (1) This authorization to remain a member of the
- 77 retirement system in which they were a member of 78
- immediately preceding their designation only applies to 79
- authorization to remain a member of either the Teachers'
- Retirement System set forth in article seven-a, chapter 80
- 81 eighteen of this code or to the Teachers' Defined

82 Contribution System set forth in article seven-b, chapter 83 eighteen of this code, but not both:

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- (2) Both the employer and the member each shall contribute their share as required by article seven-a, chapter eighteen of this code or article seven-b, chapter eighteen of this code, as applicable;
- 88 (3) If a 21st Century Learner Fellow elects to remain a 89 member of either the Teachers' Retirement System set forth 90 in article seven-a, chapter eighteen of this code or the Teachers' Defined Contribution System set forth in article seven-b, chapter eighteen of this code, he or she may not participate in any retirement plan offered by the employer; 94 and
 - (4) Notwithstanding any other provision of law to the contrary, the employer does not assume any liability for benefits accrued by the 21st Century Learner Fellow while he or she was employed by any other entity.
 - (e) Notwithstanding any other provision of code to the contrary, each 21st Century Learner Fellow also qualifies as an employee for the purposes of being authorized to participate in the Public Employees Insurance Program pursuant to article sixteen, chapter five of this code and the state institution of higher education or the research corporation, as applicable, shall be considered an employer under that program, subject to the following:
- 107 (1) The state institution of higher education or the 108 research corporation, as applicable, is not considered an 109 employer with respect to any employee other than a 21st 110 Century Learner Fellow;
- 111 (2) For any employee that elects to participate in the 112 program pursuant to this subdivision, the employer shall pay 113 their share of the premium and the employee shall pay his or 114 her share of the premium pursuant to article sixteen, chapter 115 five of this code; and

- (3) Notwithstanding any other provision of law to the contrary, the employer does not assume any liability for benefits accrued by the 21st Century Learner Fellow while he or she was employed by any other entity.
- 120 (f) Notwithstanding any other provision of law to the 121 contrary:
- 122 (1) The employer is not responsible for any accrued 123 annual leave, sick leave or both that a 21st Century Learner 124 Fellow has accumulated during any prior employment; and
- 125 (2) If a 21st Century Learner Fellow has accumulated 126 sick leave from prior employment, and if not for this subsection that sick leave obligation or any part of that 127 128 obligation otherwise would have been transferred to the 129 employer, after expending all sick leave accrued with the 130 employer, the 21st Century Learner may expend the sick 131 leave accumulated with the prior employer, and the prior employer is responsible for paying the cost of the sick leave 132 133 expended by the 21st Century Learner Fellow at a rate 134 equivalent to the salary and benefits paid to the 21st Century Learner Fellow at the time his or her employment with the 135 136 prior employer ended.

That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee Chairman House Committee Originating in the House. In effect on July 1, 2007 Clerk of the Senate Clerk of the House of Delegates resident of the Senate Speaker of the House of Delegates The within <u>Mapproved</u> this the_ 2007.

PRESENTED TO THE

MAR 2 1 2007
Time 4:00pr